

JOB DESCRIPTION HEAD TEACHER – PRESCHOOL

This position is a non-exempt status, 30- 40 hours per week, benefited position. Hourly salary is commensurate with experience, years of service and educational background. Employment with Footsteps Child Care, Inc. is at-will. Footsteps Child Care, Inc. is an equal opportunity employer.

The Head Teacher reports directly to the Site Director.

This position receives a 5% per hour increase over their regular hourly wage for the duration employee is in the position of Head Teacher.

QUALIFICATIONS:

- Must meet state licensing qualifications for teacher, 3 units of supervision coursework, preferred
- BA or BS, in a subject relating to work with children, preferred
- Must have a minimum of three years' experience teaching School Age children or Infant/Toddler/Preschool children in a child care setting
- Proven ability to work effectively and professionally with adult staff, parents, and children
- Demonstrated skills in effective communication, both written and verbal
- Pursuing or have Valid California Teaching Credential, Site Supervisor Permit, Child Care Certificate, or other related credentialing (preferred), including School-Age requirements, preferred

PERFORMANCE RESPONSIBILITIES:

Under the Site Director's Supervision and Leadership

- 1. Duties and responsibilities of teacher
- 2. Oversees day-to-day operation of the classroom; including maintaining a harmonious and efficient work environment, ensuring breaks are taken at appropriate times, daily schedule is followed, etc.
- 3. Takes the lead with classroom Curriculum Planning, Implementation and Evaluation, ensures lesson plans, curriculum plans, supply requests, etc., are completed on time. Meets all deadlines.
- 4. Provides direction, when needed, for teaching staff/subs in classroom.
- 5. Assists with Families Orientation and Communication

- 6. Assists in the maintenance of appropriate standards for children's discipline and behavior standards using non-punitive methods.
- 7. Assists in maintaining and providing periodic testing of emergency response plan.
- 8. Continues to develop professional self.
- 9. Ensures DRDP assessments are completed on time for all children.
- 10. Monitors portfolios for all children.
- 11. Able to lift 40 lbs.
- 12. Other responsibilities as assigned.

Footsteps Child Care, Inc. is an equal opportunity and affirmative action employer – minorities/females/veterans/persons with disabilities.